



## People Practices Audit

**Protect your business. Protect your people.**

Why People Practices Matter

Running a business means more than just paying wages. The way you manage employment contracts and changes, policies, and compliance directly impacts your legal risk, your culture, and your people's wellbeing.

Gaps in your people practices can leave you exposed to:

- Non-compliance with awards and employment legislation
- Outdated or missing contracts and policies
- Psychosocial hazards in the workplace
- Significant financial and reputational risks

Our People Practices Audit gives you peace of mind and a clear roadmap to strengthen your foundations.

### What You Get

In just 2 weeks\*, we will conduct an audit of your people practices and deliver a clear report that highlights:

- Where you are doing well.
- Gaps in compliance and risk areas.
- Immediate concerns requiring action.
- Practical recommendations tailored to your business.

### Why Choose Us?

- Expert insight into employment legislation, awards, and HR compliance
- Objective review of your contracts, policies, and processes
- Focus on risk & people wellbeing, including psychosocial hazard identification
- Clear recommendations, not just problems

### Investment

A\$2,999 +GST

Fixed price for clarity, compliance, and confidence.

### Who It's For

This audit is designed for businesses that:

- Want to mitigate risk before issues escalate.
- Need confidence their employment contracts and policies are compliant.
- Care about creating a safe, fair, and legally sound workplace.
- Are growing and want to future-proof their people practices.

The People Practices Audit covers standard human resources policies, documents, and procedures.

\*Timeframe may vary depending on provision of information by you, and our other commitments